

**CITY OF GAUTIER  
Business Agenda Item #7  
Fact Sheet**

**Council Meeting:**  
**Title:**

**April 5, 2016**  
**Authorization to implement the new wage scale and payment of raises to the Gautier Fire Department employees as negotiated in the contract between the City of Gautier and the Gautier Firefighters Association as approved by the Gautier City Council on March 15, 2016**

**Introduced by:**  
**Contact Person/Telephone**

**Jason Pugh 497-8000 ext. 307**

**Summary Explanation: Authorization to implement the new wage scale and payment of raises to the Gautier Fire Department employees as negotiated in the contract between the City of Gautier and the Gautier Firefighters Association as approved by the Gautier City Council on March 15, 2016. It is also requested that the Schedule of Authorized Positions be updated to reflect grade changes affected by the new wage scale.**

**EXHIBITS FOR REVIEW**

|                                |                                     |
|--------------------------------|-------------------------------------|
| <b>Resolution</b>              | <input type="checkbox"/>            |
| <b>Ordinance</b>               | <input type="checkbox"/>            |
| <b>Contract</b>                | <input type="checkbox"/>            |
| <b>Minutes</b>                 | <input type="checkbox"/>            |
| <b>Plan Maps</b>               | <input type="checkbox"/>            |
| <b>Order</b>                   | <input checked="" type="checkbox"/> |
| <b>Other</b>                   | <input type="checkbox"/>            |
| <b>Submittal Authorization</b> | <b>City Manager</b>                 |

**Staff Recommendation:**

**Approval**

|                        |                          |               |                          |              |                          |                  |                          |                 |                          |
|------------------------|--------------------------|---------------|--------------------------|--------------|--------------------------|------------------|--------------------------|-----------------|--------------------------|
| <b>Motion Made by:</b> |                          |               |                          |              |                          |                  |                          |                 |                          |
| <b>Gollott</b>         | <input type="checkbox"/> | <b>Martin</b> | <input type="checkbox"/> | <b>Jones</b> | <input type="checkbox"/> | <b>Guillotte</b> | <input type="checkbox"/> | <b>Vaughan</b>  | <input type="checkbox"/> |
|                        |                          |               |                          |              |                          |                  |                          | <b>Anderson</b> | <input type="checkbox"/> |
|                        |                          |               |                          |              |                          |                  |                          | <b>Colledge</b> | <input type="checkbox"/> |

|                        |                          |               |                          |              |                          |                  |                          |                 |                          |
|------------------------|--------------------------|---------------|--------------------------|--------------|--------------------------|------------------|--------------------------|-----------------|--------------------------|
| <b>Second Made by:</b> |                          |               |                          |              |                          |                  |                          |                 |                          |
| <b>Gollott</b>         | <input type="checkbox"/> | <b>Martin</b> | <input type="checkbox"/> | <b>Jones</b> | <input type="checkbox"/> | <b>Guillotte</b> | <input type="checkbox"/> | <b>Vaughan</b>  | <input type="checkbox"/> |
|                        |                          |               |                          |              |                          |                  |                          | <b>Anderson</b> | <input type="checkbox"/> |
|                        |                          |               |                          |              |                          |                  |                          | <b>Colledge</b> | <input type="checkbox"/> |

| <b>Voted as follows:</b> |                  | <b>Ayes</b>              | <b>Nays</b>              | <b>Abstained</b>         | <b>Absent</b>            |
|--------------------------|------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>Mayor</b>             | <b>Gollott</b>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>At Large</b>          | <b>Martin</b>    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 1</b>            | <b>Jones</b>     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 2</b>            | <b>Guillotte</b> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 3</b>            | <b>Vaughan</b>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 4</b>            | <b>Anderson</b>  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ward 5</b>            | <b>Colledge</b>  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**Action Taken:**

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

**ORDER NUMBER 000-2016**

**IT IS HEREBY ORDERED** by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the implementation of the new wage scale and payment of raises to the Gautier Fire Department employees as negotiated in the contract between the City of Gautier and the Gautier Firefighters Association is hereby authorized.

**IT IS FURTHER ORDERED** that the revised Schedule of Authorized Positions for the Gautier Fire Department reflecting grade changes, pursuant to the Gautier Fire Union Contract approved March 15, 2016 is hereby authorized.

**IT IS FURTHER ORDERED** that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **BLANK**, seconded by **BLANK** and the following vote was recorded:

**AYES:**

**NAYS:**

---

**MAYOR**

**ATTEST:**

---

**CITY CLERK**

**BLANK** by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of April 5, 2016.